

RCC AGM 04 December 2019 @ 17:30 at Laerskool Rustenburg

Good Evening Ladies & Gentleman

I welcome you to the Rustenburg Cycling Club Annual General Meeting for 2019.

Special welcome to our honorary member Hennie Fourie and to our legal counsel Francois Grobler from GLS to make sure we stick to our terms and conditions.

I thank you for your time & interest in being here this evening to listen the detailed feedback we have for you, along with an overview of our club for this past year.

I will be discussing what has been achieved in this current year with your assistance & recommendations taken up from yourselves.

Firstly, I would like to thank the current club sponsors for assisting in making this evening:

- Land Rover Rustenburg (Apologies for not being here)
- Electro Diesel Group
- Tuff Cats 4 x 4 caravans (Apologies for not being here)

Secondly, I would like to thank the 2019 RCC Committee for their efforts in making this year a success. I want to sincerely thank them for their commitment in serving, cooperativeness shown to the chair, members & sponsors. It has been a pleasure to serve with you.

This is an open & engaging forum of which I am prepared along with my Committee to engage constructively.

AGENDA

1. Welcome
2. Apologies (Get list from Gregg)
3. Adoption of minutes of previous AGM (minutes was placed on RCC web page, read and accepted)
4. Treasurer's report
5. Chairmen's report
6. Junior Chairmen report
7. Consideration and adoption of motions concerning the affairs of the club
8. Election of Executive Committee members
9. General & questions from the floor

Our 2019 committee vision for the incoming 2020 committee is, “less is more”.

We would like to continue to reinforce our growth drivers & what works, implement & revise plans that did not bear fruit & continue to look to the future for sustainability & success.

This will be further achieved with addition on an appointed employed club secretary (confirmed at midyear AGM), who will be able to respond & reach out on a frequent basis to cater for the needs & goals of the club.

Strong committee foundations have been forged over the past year, to provide more structure & oversight of the task at hand.

Committee positions are now even more accountable & measurable in this volunteered & fully committed environment.

The club members with their own goals will need to assist & drive additional initiatives that can further grow the club from within.

This journey that we have started as an elected Committee with

- Additions by new interested sponsors for 2020 to already great committed sponsors from 2019.
- Revised committee, with members “double hatting” (dual portfolios) to ensure a quicker turn around
- Fairly successful Junior representation at the races, on which much emphasis is still needed. Anthony will touch on that later.
- The trial & tribulations of shirt ordering & delivery, which through our shirt old supplier should be a thing of the past
- Massive uptake in Club Rides
- The Rise of Sunday Social Rides

MEMBER ENGAGEMENT

We have listened to the 200-odd club members over the past 2 years of my tenure. Here are a few of the ideas implemented from the membership:

- Ladies Representation by providing a Ladies jersey in 2018
- Dedicated Mountain Bike Club Shirt to be revealed later
- Split Year End Events to give the necessary priority to AGM & Awards
- Social Rides on Sundays & at races around the country
- Upgraded Club Championship, with additional age categories that are linked
- Change in venue for our successful Club Mountain Bike Race @ the Castle has been tentatively inked for the 25th July 2020

- There have been several requests to upgrade the Year End Awards venue, this will come at a price to be discussed in closing
- The Year End Function as per some comments received, needs to be re-looked as per value proposition. At this stage current response from members are very poor.

Gregg asked Darryl to share the finances with the members.

2019 Profit/Loss

Balance brought forward from 2018 totalled **R27 548,73** and we generated a further **R449 363,31** income between January and November 2019. Our expenses for the same period totalled **R341 222,95** (2019 Budget – R427 587,60).

That brought us to an operating profit of **R108 140,36** for the year to date.

Opening Balance (b/f)		R 27 548,73	
Net Profit/Loss		Balance	Bank Balance
January	R 66 020,60	R 93 569,33	R 93 569,33
February	R 26 351,70	R 119 921,03	R 119 921,03
March	R 5 771,55	R 125 692,58	R 125 692,58
April	R 36 665,70	R 162 358,28	R 162 358,28
May	R 4 122,09	R 166 480,37	R 166 480,37
June	-R 77 406,29	R 89 074,08	R 89 074,08
July	R 1 366,43	R 90 440,51	R 90 440,51
August	-R 16 516,83	R 73 923,68	R 73 923,68
September	R 44 161,43	R 118 085,11	R 118 085,11
October	-R 38 607,04	R 79 478,07	R 79 478,07
November	R 56 211,02	R 135 689,09	R 135 689,09
December			

NOTE: In July we incurred a cash write-off of R870,00 as a result of cash handling at the Kgaswane race. This loss has been levied against the race expenses.

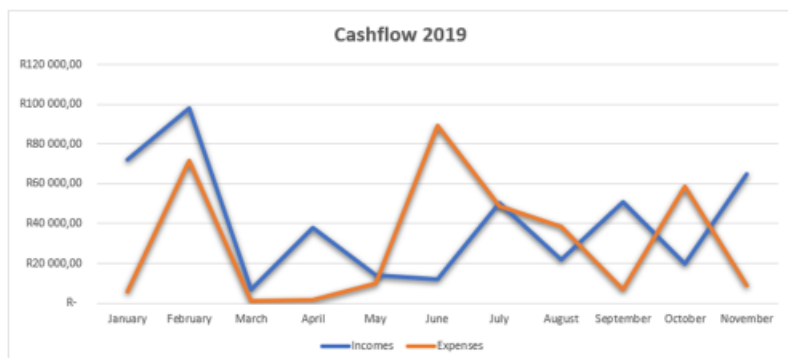
Kgaswane Race (Finances)

Expenditure Description	% Change 2020/2019	2020	2019	2018	2017
Liability Cover	0%	R 3 890,00	R 3 890,00	R -	R 1 775,00
Emergency Plan		R 4 500,00	R -	R -	R -
Flyers/Posters	19%	R 4 150,00	R 3 500,00	R 1 000,00	R 3 577,32
Maps Print/Laminated		R 350,00	R -	R -	R -
Medals	0%	R 6 250,00	R 6 250,00	R 6 000,00	R 7 770,71
MC/Sound	5%	R 10 000,00	R 9 533,50	R 4 600,00	R 2 500,00
Accommodation	-17%	R 2 500,00	R 3 000,00	R 1 500,00	R 1 500,00
CSA Commissaire	27%	R 1 900,00	R 1 500,00	R 1 465,20	R 1 332,00
Photos	25%	R 2 500,00	R 2 000,00	R 550,00	R 500,00
Timing	2%	R 7 800,00	R 7 647,60	R 7 348,00	R 6 680,00
Trail Building	50%	R 4 500,00	R 3 000,00	R 3 000,00	R 1 664,73
Kgaswane Fee	0%	R 10 000,00	R 10 000,00	R 10 000,00	R 8 000,00
Waterpoints	0%	R 2 000,00	R 2 000,00	R 1 000,00	R -
Marshals	23%	R 3 700,00	R 3 000,00	R 2 000,00	R 1 308,72
Advertising (Newspaper, etc)	0%	R 5 000,00	R 5 000,00	R -	R 23 977,62
Goodie Bags		R 2 500,00	R -	R -	R -
Food/Drinks Helpers		R 2 000,00	R -	R -	R -
Signage		R 1 000,00	R -	R -	R -
Prize Money	0%	R 21 800,00	R 21 800,00	R 10 000,00	R 29 800,00
Toilet Hire		R -	R -	R 3 249,00	R 2 707,50
Radio Hire		R -	R 2 000,00	R 1 500,00	R -
Tent		R -	R -	R 2 000,00	R -
	15%	R 96 340,00	R 84 121,10		
Actual			R 78 578,04	R 55 212,20	R 93 093,60
Variance			R 5 543,06		

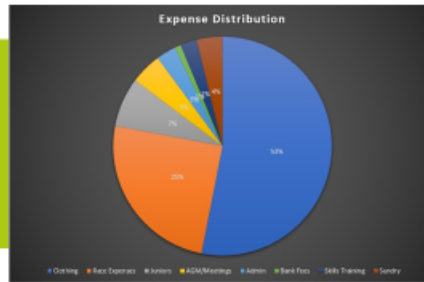
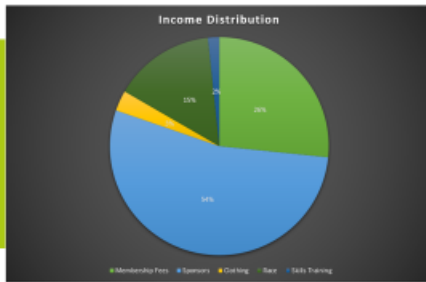
2019 Cashflow Analysis

Incomes: Peak income was experienced between January and February. Membership fees, partial sponsor payment and K2C incomes being the main source of income in this period.

Expenses: Peak expenses were experienced in February and June. These expenses were mainly related to club shirt orders and K2C expenses.



2019 Cashflow Analysis



Income and Expense Distribution Exclusions:

K2C cash in and outflows as these should have balanced out to R0 in effect. In the end the K2C cash movements resulted in an **R180,00** loss to the club.

Funds moved in and out of the clubs account that had little or no effect on the clubs net financial position (example: Deposit by member into incorrect account and then refunded).

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2020 Financial Changes

Membership Fee Payments:

RCC is going cashless – EFT only payment with a handy Online membership form allowing for PoP to be

Other Payments:

Cashless - EFT only payments (Clothing, Ad hoc Payments (Year-End, etc.)

Cash Deposits via Teller or ATM:

The club carries the bank charges on such deposits which are exorbitant. Should a member make use of such a mechanism, they will need to cover the bank charges associated with the transaction.

Payment References:

Please ensure your reference is clear and meaningful such that we can correctly allocate the payment to you and the specific service or product. Examples:

YE-BobSinclair (YE – Year End)

MS-BobSinclair (MS – Membership)

Shirt-BobSinclair

Back to Gregg

CLUB COMMITTEE

Would like to continue with our smaller dedicated committee in 2020.

The 2019 Committee has made themselves available for re-election.

We have started much in this current year & there is a lot more to be bedded down in terms of our sustainability moving forward.

We continue to require club committee members that are passionate, dedicated & are able to continue to uplift cycling in the greater Rustenburg community

Through the committee, the Clubs' Four Main growth drivers of RCC are what keeps us focussed on the job at hand. This is the direction & drive to roll out to ensure cycling remains relevant to the members, sport & public alike :

1. Safe Club Rides

- a. Appointment of Club Captains, which has been further upgraded, Johan Roos and Danie Lombaard appointed as new road captains, and Vaughn and Dean Townsend as mountain bike captains.
- b. More visible club shirt
- c. The continued drive & awareness of being visible & responsible on the roads

2. Junior Development

- a. Relook at our base & ensure there is sufficient growth coming through the sport, at this stage we have a couple of challenges at Rustenburg High School.
- b. Comprehensive & more inclusive program for our committed riders, with support complimenting commitment & achievements
- c. along with a Club wheelie bin for donation to those just starting out.

3. Club Sustainability

- a. Record Club Sponsorship garnered to carry out numerous endeavours
- b. Half of our Sponsors have already committed to continue endorsing the clubs plans for 2020 & I am extremely hopeful at this stage that the half will be finalized by year-end
- c. New Sponsors in PG Glass & Ola Ice Cream, in the 3-tier category are also looking to engage & be part of our journey
- d. Appointment of a part-time employed club secretary who is dedicated to membership queries, applications & improving response times & communication to all members. This employment will be made upon submissions of CV & a committee decision will then be made for 1st February 2020 start.

Donita Visser raised the question if the club secretary position was approved on which Gregg replied that the motion was brought forward at the midyear AGM and was approved.

i. Duties

1. Membership renewals
2. Members welcome letter
3. Notifications

4. Club Communication
5. Marketing (to newspapers & publishing of results)
6. Social media
7. Other requirements to be confirmed or required

e. Auditors

- i. Current expenses are signed off by 3 committee members, one of which has to be the Chairman or Vice Chairman
- ii. Daily Bookkeeping currently being done by the Treasurer
- iii. Auditors quote R 6,500 for audit, so there is the requirement for someone to overview the set of books. No legal requirement for an audit.
- iv. Johan Visser suggested that the constitution must be changed from audit to a financial review, Francois Grobler replied that if it is changed to a financial review, GLS will do the review free of charge.
- v. Donita Visser raised the concern that our sponsors want the financial statements on what Gregg replied that no sponsor has asked for it in the last 3 years.

f. Social Mtb Rides:

- | | | |
|----------------------------|-------|-----------------|
| i. Berg 100 | March | Jaco Nel |
| ii. White River Experience | May | Darryl Thompson |
| iii. Highland 100 | Sep | Vaughn Townsend |

4. Member Benefits

Continuing search for a fuller and more rewarding cycling experience

- a. The RCC website is now continually updated & upgraded with the assistance of a monthly marketing retainer in place
- b. Hall of Fame on the web, to provide a historical record of club achievements
- c. Cyclesure 15% bike insurance discount for Club members is still available
- d. Ergo Fit continues to provide an affordable bike set up in your home town
- e. Ice Bands drive will also be undertaken in Quarter 1 with additional replacement straps also able to be purchased
- f. Member fees being kept the same as 2019
- g. Annual unlimited passes to Bergheim which is included in your membership package. Several additional trials have been added to ensure an all-round riding experience no matter the age, fitness or skill level
Ernst has been very generous in his support of RCC for rider development in Rustenburg.
- h. Technical Skills Training will continue in Jan / Feb with a skills & maintenance workshop being held, details being confirmed. More workshops will be added as required.
- i. Leon's Motors support cars still in place for 2020
- j. Trauma Rescue admin of preferred medic provider will be started off in Quarter 1 of 2020, as soon as new membership list is populated.
- k. Kgaswane Annual pass continues to evade us, efforts will continue in the new year

- I. Continued number collection by GLS for the larger races (main races) will continue, and greatly appreciated.

KIT

1. We will be renewing our relationship with Panda to be our official kit supplier
2. Anatomic unfortunately are incapable of resolving their production issues
3. Therefore, our online shop is unfortunately no longer an option with our renewed supplier
4. Stock orders would be placed every second month, starting in February, with a card facility to be held @ Auto Africa - provided that orders of 10 shirts or more are placed at a time
5. Samples of shirts to be kept @ Auto Africa
6. Set shirt price across the sizes
7. We have managed to keep our kit costs the same as it was with Anatomic
8. New mountain bike jersey for the Magalies Monster mountain bike race 2020 and will work on the same concept as the white road jersey for the 94.7.



Gregg put Anthony to word to address the members on our juniors.

CHALLENGES

- RHS coach reigned – nobody to take over and no coaching
- Saturday ride captains for Juniors
- Juniors not showing up for training
- Lack of candidates and parents serving on Committee
- RHS not able to host Spur series
- RHS track could not be finalized – safety concerns raised by parents
- Transport to and from races
- Limited RCC Participation in MTB, Marathon & Cross Country
- RHS wanting parents and RCC to drive Cycling

GOAL SET FOR 2019

- Committee – newly introduced
- Actively grow the Junior members
- Promote through Rustenburg and surrounding schools
- Finalized Sponsorship and Budgets
- Club races and Leader board
- Skills clinic
- Weekend rides form RHS
- RHS track maintenance
- Media exposure

ACHIEVEMENTS 2019

- Increase in Junior members by 16
- Representation from Bergsig, RHS & Wagpos schools
- Great publicity for sponsors through Juniors performance
- Junior Participation in club and Social Races
- Club Races and Leader board – track Progress & Performance
- Increase in Skills and Confidence – Leon Prinsloo (Bergheim) and Training
- RCC commitment – Training, Spur series (Jacket donation R2500), SA champs
- Weekend rides from RHS / RCC
- Social media exposure through participation and achievements

RCC ACADAMY

- Is a platform to identify, grow and support cycling talent across all disciplines within the greater Rustenburg community.
- Create Opportunities through commitment, determination and talent to allow to identify RCC Junior Team
- Qualifying criteria for academy assistance – Qualifying races and times
- Measurement tools to track performance and commitment
- Identify future talent amongst Juniors
- Individual Training and Coaching needs
- Contractual commitments amongst parties
- Support & Budget – Entry fees, Accommodation, Meals, Transport
Development of our Juniors

2020 PLAN

- Merging RCC and Junior Committee meetings
- Focus on all surrounding Primary and High schools – Growth & Exposure
- Feeder system from Grade 7, 8 to 12 and then on to U23
- Establish a committee representing Schools and RCC
- Promote a safe training environment - RHS track
- Weekly training sessions – Sheldon, RCC & Parents
- Improve Skills, Abilities & Confidence amongst all Juniors
- RCC Academy – less top riders in 2020
- Support and budget
- Reward and Recognize through social media and schools
More member involvement to assist with Juniors

CLOSING

- Thank you RCC, members and sponsors for involvement and commitment done for our Juniors throughout 2019.
- Through commitment and drive we will produce even greater results.
- Without our intervention our Juniors could disappear from the sport, something we don't want

Back to Gregg

2020 AGM MOTIONS & COMMITTEE ELECTION

Clause 15 of the constitution states that an amendment to the constitution must be done by a special resolution by the members.

Clause 10 states that a quorum for a special meeting & AGM is 10 members of which 3 members must be of the executive committee. Clause 9 sets out the voting at meetings.

There are two amendments to the Constitution that we would like to bring :

MOTIONS :

1. THAT one person can be nominated and appointed for more than one of the offices serving the Executive Committee provided that one person cannot hold more than two of the said offices.
2. THAT all the members of the Executive Committee shall hold office for two years from date of election at the Annual General Meeting.

To be nominated for the office of:

1. Chairman
2. Vice-Chairman
3. Treasurer
4. Co-Chairman – Finance and Administration
5. Co-Chairman - Juniors
6. Co-Chairman - Marketing
7. Co-Chairman – Events
8. Co-Chairman – Members

Committee members available and nominated for re-election:

1. Gregg Taylor (Chairman)
2. Anthony Kukard (Vice Chairman)
3. Mabelle Kukard (Co-Chairman Marketing)
4. Jaco Nel (Co-Chairman Members)
5. Darryl Thompson (Acting Treasurer and Co-Chairman Events)
6. Sharon O'Reilly (Co-ordinator Events)

Closing:

Thank you to Jana, Sharon & Machele for making this evening possible.